KOTTKES' BUS SERVICE INC.

13625 Jay Street NW
Andover, Minnesota, 55304
(763) 755-3100

APPLICATION FOR EMPLOYMENT

Position applied for:	Date of application:

Name: _____ Social Security No. _____

      First   Middle   Last

Street Address: _____City: _____

State: _____ Zip Code: _____ Email: _____

Phone (s): Home: _____ Cell: _____

Are you at least 21 years old: Yes ☐   No ☐

Have you ever worked for Kottkes' Bus Service?   Yes ☐   No ☐   If Yes, when _____

How did you learn about Kottkes'? Banner ☐   Online ☐   Job Fair ☐   Facebook ☐   Other _____

Did a current Kottkes' employee refer you to our company? Yes ☐   No ☐   If Yes, who _____

When are you available to start? _____ What days/hrs. are you available? _____

Have you been a resident of Minnesota for the past 5 years?   Yes ☐   No ☐

License Information

Note: Section 383.21 FMCSR states "No person who operates a commercial motor vehicle shall at any time have more than one driver's license" I certify that I do not have more than one motor vehicle license, the information for which is listed below.

Driver's License No.: _____ State: _____ Expiration Date: _____

A. Have you ever been denied a license, permit, or privilege to operate a motor vehicle?   Yes ☐ No ☐

B. Has any license, permit, or privilege to operate a motor vehicle been suspended or revoked?   Yes ☐ No ☐

C. Have you ever been convicted for driving while under the influence of alcohol or drugs?   Yes ☐ No ☐

If you answered yes to questions A thru C, provide details and dates _____

Driving Experience (last 5 years)

Do you hold a valid Commercial Driver's License (CDL)? Yes ☐   No ☐   If Yes, how many years? _____

Class of Equipment

School Bus	Yes ☐ No ☐	If Yes, how many years? _____
Motor Coach	Yes ☐ No ☐	If Yes, how many years? _____
Straight Truck	Yes ☐ No ☐	If Yes, how many years? _____
Tractor Trailer	Yes ☐ No ☐	If Yes, how many years? _____

Traffic Convictions (last 3 years)

Date (month/year)	Violation (other than parking violations)	State of Violation
_____	_____	_____
_____	_____	_____
_____	_____	_____

Accident History (last 3 years)

Date (month/year)	Nature of Accident (head-on, rear-end, deer, etc.)	Citation Issued (yes/no)
_____	_____	_____
_____	_____	_____
_____	_____	_____

Employment History

Give employment information for all employers in the past five (5) years.

Federal law requires you to provide **ALL Commercial Motor Vehicle** related employment for previous **ten (10) years**.

Current or Last Employer: Name _____ Phone _____

Street Address _____ City _____ State _____ Zip _____

Position Held _____ From _____ To _____
                    (Month/Year)   (Month/Year)

Reason for Leaving _____

Next Previous Employer: Name _____ Phone _____

Street Address _____ City _____ State _____ Zip _____

Position Held _____ From _____ To _____
                    (Month/Year)   (Month/Year)

Reason for Leaving _____

Next Previous Employer: Name _____ Phone _____

Street Address _____ City _____ State _____ Zip _____

Position Held _____ From _____ To _____
                    (Month/Year)   (Month/Year)

Reason for Leaving _____

Next Previous Employer: Name _____ Phone _____

Street Address _____ City _____ State _____ Zip _____

Position Held _____ From _____ To _____
                    (Month/Year)   (Month/Year)

Reason for Leaving _____

Next Previous Employer: Name _____ Phone _____

Street Address _____ City _____ State _____ Zip _____

Position Held _____ From _____ To _____
                                                                                    (Month/Year)   (Month/Year)

Reason for Leaving _____

References

List three (3) personal references (Do not list relatives) who can give an objective opinion of your character.

Name	Address	Phone	Relationship
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

PLEASE READ CAREFULLY BEFORE SIGNING.

I understand that neither the completion of this application nor any other part of my consideration for employment establishes any obligation for Kottkes' Bus Service, Inc. to hire me. If I am hired, I understand that either Kottkes' Bus Service, Inc. or I can terminate my employment at any time and for any reason, with or without cause and without prior notice. I understand that no representative of Kottkes' Bus Service, Inc. has the authority to make any assurance to the contrary.

I attest with my signature below that I have given to Kottkes' Bus Service, Inc. true and complete information on this application. No requested information has been concealed. I authorize Kottkes' Bus Service, Inc. to contact references provided for employment reference checks. If any information I have provided is untrue, or if I have concealed material information, I understand that this will constitute cause for the denial of employment or immediate dismissal.

_____   _____
Signature of Applicant   Date

Kottkes' Bus Service, Inc. is an equal opportunity employer. Kottkes' Bus Service does not discriminate in employment with regard to race, color, religion, national origin, citizenship status, ancestry, age, sex (including sexual harassment), sexual orientation, marital status, physical or mental disability, military status or unfavorable discharge from military service or any other characteristic protected by law.